

# Pekin Park District Job Description

**Job Title:** Aquatics Manager

**Division:** Recreation Department

**Classification:** Full-Time Exempt

**Salary:** \$44,000 - \$46,000

**Job Function:** Under the direction and supervision of the Superintendent of Recreation, the Aquatics Manager is responsible for management of DragonLand Water Park during the summer season and year-round swim lesson program, supervision of staff and operation of the concessions stands at Pekin Park Sports Complex and supervision of assigned part-time staff at Veterans Memorial Arena ice rink facility during winter months.

## **Duties & Responsibilities:**

- Schedules, supervises and evaluates all DragonLand staff in a manner that insures proper management of facility programs, concessions, cashier operations, and facility maintenance procedures.
- Responsible for the management of the swim lesson program held at the local high school pool in the fall and spring and DragonLand during the summer.
- Responsible for the daily supervision of assigned Veterans Memorial Arena part-time staff job performance in facility programs, facility admissions, public skate sessions, during the fall and winter months.
- Responsible for the daily supervision of the part-time Concessions Manager, concessions staff at DragonLand Water Park, Pekin Park Sports Complex, and Veterans Memorial Arena, and the overall concessions operations.
- Recruit, hire, certify, train, supervise, and evaluate all lifeguards and swim lesson instructors.
- Recruit, hire, train, supervise, and evaluate concessions staff, cashiers, and other support staff with the concurrence of the Superintendent of Recreation.
- Plan and implement assigned Recreation Department programs in various areas including a comprehensive swim lesson program and various off-season programming.
- Promote interest in assigned facilities and programs through publicity and marketing utilizing program brochures, flyers, and other communication tools.
- Fluent use of various social media outlets and other interactive media for marketing and interaction with participants and general public relations.
- Ability to understand and work within multiple operating budgets and assist the Superintendent of Recreation in drafting assigned facility and programming operating budgets.
- Work closely with the Superintendent of Recreation, as well as other Recreation Department Program Managers to develop and implement recreation programming and special events.
- Coordination with appropriate department heads on physical arrangements and logistics necessary for programs and special events conducted at park facilities and grounds through work order preparation, as approved by Superintendent of Recreation.
- Complete and thorough evaluation process of all assigned programs and supervised staff.
- Communicate professionally and effectively with staff, volunteers, participants, parents, and community.
- Maintain and promote a positive professional image with the community.
- Monitor all facility and program inventory, supplies, equipment, and services in accordance with the park district purchasing policy.
- Supervise assigned facilities, recreation programs, activities and events, including evenings, weekends, and holidays, as required.
- Perform other related duties that may be assigned.



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## **Qualifications: Education and/or Experience Required:**

- Bachelor's Degree in Recreation, Sport Management, or closely related field. Although a degree is preferred, extensive experience in a like position with similar duties and responsibilities may be substituted for all or part of the education requirement.
- Two – four years supervisory experience in the field of Recreation Administration, Sport Management, Aquatics or related field preferred.

## **Skills, Abilities, Special Licenses or Certificates:**

- Certified Pool Operator (CPO) or Aquatic Facility Operator (AFO) or ability to obtain within 1 year of employment required.
- Previous lifeguarding experience while licensed by any industry standard certifying entity preferred.
- Ellis and Associates International Lifeguard Training Program Certified Lifeguard Instructor or ability to obtain within 1 year of employment required.
- Certified Park and Recreation Professional (CPRP) or ability to obtain desired but not required.
- Valid driver's license required.
- Illinois Food Service Sanitation Manager Certification in accordance to the Illinois Food Service Sanitation Code or ability to obtain.
- Experience in managing facility and program budgets preferred.
- Ability to establish and maintain effective working relationships with personnel, other agencies, and the public.
- Ability to see and assimilate information from varied sources and make decisions consistent with the goals, values, and vision of the Pekin Park District.
- Understand and exhibit behavior consistent with stated values of Pekin Park District.
- Ability to coordinate, analyze, and utilize a variety of reports and records.
- Ability to learn new skills and knowledge.
- Demonstrate decision making, conflict resolution, negotiation, and organizational skills.
- Demonstrate management and supervisory skills.
- Ability to communicate effectively, verbally, in writing and through presentations.
- Knowledge of Word, Excel, social media and on-line recreation software applications for program registration, facility rental and scheduling.

The Pekin Park District is an equal opportunity employer.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential responsibilities of the job. This job description does not state or imply that the above are the only duties and responsibilities assigned to this position. Employees holding this position will be required to perform any other job-related duties or tasks as requested by management.

Applicants for this position must submit a personal resume with cover letter to: Shawn Powers, Superintendent of Recreation, Pekin Park District, 1701 Court Street, Pekin, IL 61554-5199, or by email to [spowers@pekinparkdistrict.org](mailto:spowers@pekinparkdistrict.org) This position is open until filled. For additional information and/or questions, please contact Shawn Powers by e-mail or call 309-353-4319.

